

**"Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174."**

**U.S. Department of Labor (DOL)**

U.S. Department of Labor (DOL)

Complaint Activity	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Number of Complaints Filed	161	144	123	126	133	26
Number of Amendments	22	45	55	13	13	0
Number of Complainants	121	127	117	112	114	26
Repeat Filers	21	13	4	10	14	0

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Race	85	104	75	60	69	9
Color	30	53	32	22	35	5
Religion	5	4	8	8	7	1
Reprisal	101	141	103	71	88	15
Sex	65	55	49	42	58	8
National Origin	22	49	26	16	16	1
Equal Pay	0	5	0	2	0	0
Age	64	65	73	68	75	10
Disability	51	53	42	47	45	7
Non-EEO Basis	2	2	1	6	4	0

Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Appointment/Hire	4	5	1	1	0	0
Assignment of Duties	17	16	15	8	8	0
Awards	3	4	0	3	1	0
Conversion to Full-Time	1	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	1	0	0	0
Reprimand	5	4	3	4	2	0
Termination	8	9	12	7	15	5
Suspension	6	8	6	3	4	0
Other	5	4	4	2	3	0
Duty Hours	3	2	6	1	2	0
Equal Pay Act Violation	2	5	0	1	0	0
Evaluation/Appraisal	17	25	29	14	18	3
Examination/Test	0	1	1	1	0	0
<b>Harrassment</b>						
Nonsexual	40	59	33	24	22	1
Sexual	4	9	5	2	3	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	1	1	0	0
Performance Improvement Plan (PIP)	3	9	1	3	3	1
Promotion/Non-Selection	44	34	39	51	44	6
<b>Reassignment</b>						
Request Denied	3	2	2	0	1	0
Directed	3	7	5	5	4	0
Failure to Accommodate	23	16	5	12	7	4
Reinstatement	0	1	0	0	0	0
Retirement	0	1	1	0	0	0
Terms/Conditions of Employment	48	76	57	40	44	8

# U.S. Department of Labor (DOL)

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Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Time and Attendance	8	12	7	6	7	0
Training	5	2	3	5	1	1
Other	22	14	12	18	7	1

Processing Time	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation stage	168	202	174	138	144	73
Average number of days in final action stage	67	76	99	75	60	34
Complaints pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation stage	166	212	194	160	178	55
Average number of days in final action stage	42	43	46	30	32	27
Complaints pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation stage	169	201	168	132	137	73
Average number of days in final action stage	88	91	112	96	73	41

Complaints Dismissed by Agency	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Total Complaints Dismissed By Agency	51	41	31	20	22	2
Average days pending prior to dismissal	196.96	150.00	191.00	261.00	125.00	66.00
<b>Complaints Withdrawn by Complainants</b>						
Total complaints Withdrawn by Complainants	13	8	14	12	10	1

Total Final Actions Finding Discrimination	Comparative Data Previous Fiscal Year Data										2009 thru 12/31	
	2004		2005		2006		2007		2008			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3	100 %	2	100 %	4	100 %	8	100 %	6	100 %	0	100 %
Without Hearing	2	67 %	2	100 %	2	50 %	1	13 %	2	33 %	0	0 %
With Hearing	1	33 %	0	0 %	2	50 %	7	88 %	4	67 %	0	0 %

Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data										2009 thru 12/31							
	2004			2005		2006		2007		2008								
	#	%		#	%		#	%		#	%		#	%				
Total Number Findings	4	100	%	2	100	%	6	100	%	10	100	%	7	100	%	0	0	%
Race	0	0	%	0	0	%	0	0	%	2	20	%	1	14	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	2	50	%	0	0	%	3	50	%	1	10	%	4	57	%	0	0	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	1	14	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	2	20	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	1	25	%	2	100	%	0	0	%	2	20	%	0	0	%	0	0	%
Disability	1	25	%	0	0	%	3	50	%	3	30	%	1	14	%	0	0	%

**U.S. Department of Labor (DOL)**

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Findings of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	Comparative Data (Sec. 1614.705) Previous Fiscal Year Data											2009 thru 12/31			
	2004			2005		2006		2007		2008					
	#	%		#	%		#	%		#	%		#	%	
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings After Hearing	2	50	%	0	0	%	4	67	%	9	90	%	5	71	%
Race	0	0	%	0	0	%	0	0	%	2	22	%	1	20	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	1	50	%	0	0	%	2	50	%	1	11	%	3	60	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	1	20	%
National Origin	0	0	%	0	0	%	0	0	%	2	22	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	1	50	%	0	0	%	0	0	%	2	22	%	0	0	%
Disability	0	0	%	0	0	%	2	50	%	2	22	%	0	0	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Findings Without Hearing	2	50	%	2	100	%	2	33	%	1	10	%	2	29	%
Race	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Color	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Religion	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Reprisal	1	50	%	0	0	%	1	50	%	0	0	%	1	50	%
Sex	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
National Origin	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Equal Pay	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%
Age	0	0	%	2	100	%	0	0	%	0	0	%	0	0	%
Disability	1	50	%	0	0	%	1	50	%	1	100	%	1	50	%
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0	%	0	0	%

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2009 thru 12/31	
	2004		2005		2006		2007		2008				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	3	100 %	2	100 %	4	100 %	11	100 %	7	100 %	0	0 %	
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Assignment of Duties	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Disciplinary Action													
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	1	9 %	1	14 %	0	0 %	
Examination/Test	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	
Harrassment													
Nonsexual	1	33 %	0	0 %	1	25 %	2	18 %	0	0 %	0	0 %	

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Findings of Discrimination Rendered by Issue	Comparative Data											2009 thru 12/31		
	Previous Fiscal Year Data													
	2004			2005		2006		2007		2008				
	#	%		%	#	%	#	%	#	%	#	%	#	%
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	2	67 %	2	100 %	1	25 %	3	27 %	1	14 %			0	0 %
Reassignment														
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	1	9 %	1	14 %			0	0 %
Failure to Accommodate	0	0 %	0	0 %	1	25 %	2	18 %	1	14 %			0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	3	43 %			0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %
Findings Afer Hearing	1	33 %	0	0 %	2	50 %	9	82 %	5	71 %			0	0 %
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Assignment of Duties	0	0 %	0	0 %	0	0 %	1	11 %	0	0 %	0	0 %	0	0 %
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Disciplinary Action														
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	1	11 %	1	20 %			0	0 %
Examination/Test	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Harrassment														
Nonsexual	0	0 %	0	0 %	1	50 %	2	22 %	0	0 %	0	0 %	0	0 %
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	1	100 %	0	0 %	0	0 %	2	22 %	1	20 %			0	0 %
Reassignment														
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0 %	0	0 %	0	0 %	1	11 %	1	20 %			0	0 %
Failure to Accommodate	0	0 %	0	0 %	1	50 %	2	22 %	0	0 %	0	0 %	0	0 %
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	2	40 %			0	0 %
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %

**U.S. Department of Labor (DOL)**

U.S. Department of Labor (DOL)

Findings of Discrimination Rendered by Issue	Comparative Data												2009 thru 12/31	
	Previous Fiscal Year Data													
	2004		2005		2006		2007		2008					
	#	%	#	%	#	%	#	%	#	%	#	%		
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Findings Without Hearing	2	67 %	2	100 %	2	50 %	2	18 %	2	29 %	0	0 %		
Appointment/Hire	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Assignment of Duties	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Awards	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Conversion to Full-Time	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Disciplinary Action														
Demotion	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Reprimand	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Termination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Suspension	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Other	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Duty Hours	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Equal Pay Act Violation	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Evaluation/Appraisal	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Examination/Test	0	0 %	0	0 %	0	0 %	1	50 %	0	0 %	0	0 %		
Harrassment														
Nonsexual	1	50 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Sexual	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Medical Examination	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Pay Including Overtime	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Performance Improvement Plan (PIP)	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Promotion/Non-Selection	1	50 %	2	100 %	1	50 %	1	50 %	0	0 %	0	0 %		
Reassignment														
Request Denied	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Directed	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Failure to Accommodate	0	0 %	0	0 %	0	0 %	0	0 %	1	50 %	0	0 %		
Reinstatement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Retirement	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Terms/Conditions of Employment	0	0 %	0	0 %	0	0 %	0	0 %	1	50 %	0	0 %		
Time and Attendance	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Training	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %		
Other	0	0 %	0	0 %	1	50 %	0	0 %	0	0 %	0	0 %		

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	83	115	140	91	67	147
Total Complainants	63	78	98	54	46	108
<b>Number complaints pending</b>						
Investigation	30	45	12	2	6	45
Hearing	47	47	80	73	49	79
Final Agency Action	10	9	19	12	2	3
Appeal with EEOC Office of Federal Operations	22	26	19	31	37	39

## U.S. Department of Labor (DOL)

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Complaint Investigations	Comparative Data Previous Fiscal Year Data					2009 thru 12/31
	2004	2005	2006	2007	2008	
Pending Completion Where Investigation Exceeds Required Time Frames	104	111	89	77	75	10